



ROYAL BERMUDA REGIMENT ASSOCIATION

CONSTITUTION

FEBRUARY 2020

NAME

1. The name of the association is ROYAL BERMUDA REGIMENT ASSOCIATION, hereinafter referred to as “the Association”, with the Headquarters of the Association located at Warwick Camp, Bermuda.

PURPOSE

2. The Association is formed to promote, foster and maintain the tradition and well-being of The Regiment and its predecessors through the maintenance and perpetuation of the comradeship of members and former members of The Regiment.

MEMBERSHIP AND VOTING

3. The following persons shall be eligible for membership in the Association with full voting rights (any person over 18 years of age that has served):
- a. All current and former serving members of the Royal Bermuda Regiment and the Bermuda Regiment and its amalgamated predecessor units;
 - b. All former serving members of Bermuda Military Forces, or military forces who were stationed in Bermuda;
 - c. All serving or former serving members of the Forces, who at any time are or were attached to the Royal Bermuda Regiment;
 - d. All serving or former serving Cadets, Junior Leaders Officers or Instructor staff (over 18 years of age) of the Bermuda Cadet Corps and the Junior Leaders of The Royal Bermuda Regiment; and
 - e. All serving and former Governors of Bermuda, Commander in Chief(s) and the Colonel in Chief of the Royal Bermuda Regiment.

ASSOCIATE MEMEMBERS/NON-VOTING

4. The following persons shall be eligible for Associate membership in the Association with non-voting rights (any person over 18 years of age that has served):



- a. All serving or former serving Officers or Instructor staff of the Bermuda Sea Cadet Corps and former Bermuda Sea Cadets;
 - b. All former allied and commonwealth forces that are ordinary residents;
 - c. Such other persons recommended by the Association Executive and approved by the membership; and
 - d. Affiliated units.¹
5. Subject to their review, the Board has delegated authority to confirm eligibility and to approve applications

ANNUAL MEMBERSHIP FEE

6. Annual membership fees are set at \$20.00. The Association Executive, shall from time to time set the Annual Membership fee by resolution. Membership fees should be paid at or prior to the Annual Meeting or by cheque to the Association address or by payment to the Association bank account.
7. Every member in good standing and who has paid the applicable annual membership for that year is entitled to:
- a. Attend any meeting of the Association;
 - b. Vote at any meeting of the Association;
 - c. Hold any office of the Association; and
 - d. Be issued an Association membership card.²
8. A member may vote at a meeting by proxy delivered to the Secretary prior to the vote. Each member is entitled to one vote. The Chair of the meeting is entitled to a casting vote in the event of a tie on any matter before that meeting that has been voted upon by the members.

¹ The Cayman Regiment, JDF, The Lincoln and Welland Regiment, The Royal Anglian Regiment, The Royal Gibraltar Regiment, USMC and any future affiliated Regiments.

² Each member of the association will be provided with either an annual or life membership card with their Regimental number and association number full name and rank.



APPROVAL AS A MEMBER

9. The Executive will consider all membership applications. Serious criminal conduct or applicants who were released dishonourably, discharged for/or committed a serious military offence will be deemed ineligible for association membership. Applicants with minor criminal and military offences will be considered by the Executive for suitability for membership. If the granting of membership may be detrimental to the Association as determined by the Board in its sole discretion; or other reason that the Board in its sole and absolute discretion considers it to be reasonable, to not approve membership having regard to the purpose of the Association, the good name of the association and Regiment will have sole authority to deny the membership. The Executive decision will be final unless the applicant can provide a criminal record check, letter for Commanding officer or certificate of honourable discharge where it is obvious an error has occurred; outside such supporting documents the Executives decision is final.

10. MEMBERSHIP SHALL CEASE:

- a. Upon the death of a member;
- b. The member has not renewed their membership for that year and;
- c. The member resigns by written notice given to the secretary; or
- d. Upon recommendation by the executive and a vote carried by a 2/3 majority of the members present at an annual general meeting or special general meeting properly constituted and for which specific purpose notice was given, a person's membership may be revoked for reasons or actions contrary to the purpose of the Association or deleterious to the Association.

DISCIPLINE OF MEMBERS

11. The Executive shall have authority to suspend or expel any Member or Supporting Member from the Association for any one or more of the following grounds:

- a. Violation of any provision of the Articles, Constitution, or written policies of the Association;
- b. Conduct which may be detrimental to the Association as determined by the Board in its sole discretion; or;
- c. Other reason that the Board in its sole and absolute discretion considers to be reasonable, having regard to the purpose of the Association; and
- d. A suspension of 1-6 months can be applied to members for poor conduct by the executive.



12. Members and Associate Members may be e-members, and thus receive correspondence and publications only via electronic means.

HONOURARIES

13. Honourary Regimental appointments such as Colonel in Chief, Honourary Colonel³ and (If appointed Honourary Lieutenant Colonel and Honourary RSM) are accorded full membership in the Association with voting rights but may not hold position nor be elected to the Association Executive during the term of their Honourary Regimental appointment. Payment of membership fee is voluntary but encouraged whilst holding their appointment.

LIFE MEMBERSHIP

14. Life Membership of the Association is available to all members and is set at a fee of to be determined by the executive and voted in favour by the Association (i.e. \$350).⁴ The Association Executive from time to time will review and set the fee for Life Membership by resolution.

15. The Association Executive may bestow Honourary Life Membership to any person worthy of recognition for distinguished service to the Association. The total number of Honourary Life Memberships at any time shall be no more than 20.

DRESS

16. The approved Association dress is RBR number 9⁵ Dress which is navy blue blazer, white or blue dress shirt with grey slacks. In summer the dress is 9B where the dress trouser are replaced by Grey shorts (or red if authorised by RSM). Members of the Association are entitled and may wear on their blazer the approved Regimental blazer crest and wear the Regimental tie which is navy blue with red diagonal stripes and gold lion with crown.

17. The official headdress of the Association is the Association's approved pattern beret with the Regimental cap badge⁶. The Regiment's issued blue beret with Regimental cap badge is also authorized for wear. On Association events or Regimental parades, and other ceremonies the

³ The **Honourary Colonel** is encouraged to look after the needs of the Regiment in particular provide guidance and leadership in fundraising and the acceptance of monetary donation/support to the messes, funding of uniform and equipment of the bands, No.2s, Dress Blues and Mess Kits for JNCOs and SNCOs Also, to assist with raising the Regiments profile at social events and assist the Assocn with its mandate and the interacting with the Regiment Trust.

⁴ The \$350 life membership makes it easier for the member, off island members and provided a foundational budget. Members strongly encouraged to make use of the life membership.

⁵ Standing Order 52 Dress Regulations. Para 1 Dress, , Page 52-17

⁶ Officers to wear the RBR officer cap badge and other ranks to wear the RBR Capbadge (Authorized by CO RBR).



standard issue pattern of medals and/or decorations may be worn on the outer garment.

REUNION

18. The Annual Reunion will be held when practicable or convenient to commemorate the formation of the RBR.

FINANCIAL YEAR

19. The fiscal year of the Association shall begin on 1st April and end on 31st March.

20. There must be an annual audit of the financial operation of the Association either by a qualified accountant or prepared by the RBR Paymaster and include a signed statement from two members of the Association Executive.

MEETINGS

21. The Annual General Meeting of the Association shall be held on a date to be fixed by the Executive within the month of **June in each year** for the purpose of receiving reports and of electing the Executive for the ensuing term, and for the transaction of any other business.

22. The Association Executive, may from time to time call a General Meeting of the Association.

23. The Association Executive shall call a General Meeting of the Association if at least 10% of the members of the Association request that a General Meeting be called.

24. The requisition shall state the general nature of the business to be presented at the meeting and shall be signed by the requisitionists and deposited at the Association's head office by mail or electronic transmission. Upon deposit of the requisition the Association Executive shall call forthwith the meeting of the members for the transaction of the business stated in the requisition. If within 35 days from the date of the deposit of the requisition the Association Executive does not call the meeting, to be held in a reasonable time, the requisitionist may call such meeting, to be held in a reasonable time, which shall be held within 90 days from the date of the deposit of the requisition.

25. All elected members of the Executive shall be nominated and elected at the Annual General Meeting. The term of office is 2 years.

26. At least 30 days prior notice shall be given to the members concerning the holding of the Annual General Meeting.

27. Quorum for the Annual General Meeting or for a General Meeting of the Association shall



be by members of the of the Association present in person by proxy, or provided that at least 10% of members are present in person at the meeting. 51% of the vote of those present will carry a motion.

28. Each voting (Regular) member shall have one vote at the, Annual General Meeting (AGM) or any other general or special meeting, provided that, if it is a new membership, the membership has been in good standing prior to the Annual General Meeting, or if it was an existing membership, that the membership is in good standing prior to the vote. Motions shall be determined by a simple majority show of votes on a show of hands.

29. In electing members of the Executive, where more than the required number of members of the Executive are nominated and stand for election, the election shall be by a show of hands or by ballot if requested by a member.

VOTING

30. A member entitled to vote at a Meeting of Members may vote by mailed-in ballot.

31. Members wishing to vote by mailed-in ballot will apply in writing to the Secretary, providing a signature.

32. Provided Members not present may access a meeting electronically, by telephone or other communications method, and there is a method and means of receiving, authenticating and tabulating votes cast through these means, it is not necessary that the Chair of the Meeting provide for absentee voting by means of mailed-in ballots. Such absentee votes by electronic means shall be collected, counted and reported as if the Member were present at the Meeting.

ABSENTEE VOTING BY ELECTRONIC MEANS

33. A member is entitled to vote at a Meeting of Members and may vote by electronic ballot. This method of absentee voting can be used for resolutions and electing the executive.

34. Members wishing to vote by electronic means will apply to the Secretary by email. The Secretary will verify the email address of the Member and send it together with the ballot details to the online tool, which will then send an email containing the ballot information to the Member.

35. The Secretary, assisted by another Officer or member of the Executive Committee will tally the votes immediately before the Meeting.

36. A Member who submits an Absentee Ballot by electronic means shall not vote again by mail. Any Member who has submitted an Absentee Ballot and who subsequently attends the Meeting shall not again vote on the Resolution or election for which the Absentee Ballot has



already been submitted.

37. The Secretary will include the results of electronic ballots in the count for a candidate for election, or for and against the Resolution when enumerating votes at the Meeting.

NOTICES

38. Any notice required to be given under this Constitution, or by law, statute or regulation, or otherwise by a member, Association Executive member, officer or auditor shall be deemed to have been given if:

- a. Delivered personally to the person to whom it is to be given;
- b. Delivered to the person's address as recorded in the Association's record;
- c. Mailed to the person's address as recorded in the Association's records by prepaid ordinary mail; and
- d. Sent to the person's address as recorded in the Association's records by any means of prepaid transmittal, delivery, electronic transmission or recorded communication.

39. A notice shall be deemed to have been given when it is delivered personally or to the person's address, or 7 days after it was mailed or transmitted.

40. The notice shall specify the business to be attended to at the Annual General Meeting, the General Meeting or the Meeting.

ASSOCIATION EXECUTIVE AND OFFICERS

41. The affairs of the Association will be managed by an Executive of 6 members and 1 Ex Officio. Any regular member ordinary resident in Bermuda may be nominated for and serve on the Executive.

42. The officers of the Association Executive shall consist of a President⁷, Vice Presidents⁸, 2nd Vice Presidents⁹, Secretary¹⁰, Treasurer¹¹, Association Sgt Maj and Ex Officio Past President. Between Annual General Meetings, the general management and control of the affairs, funds and property of the Association shall be vested in the Association Executive, subject only to the Constitution and decisions take by majority vote of the members at the Annual General Meetings,

¹¹ The Treasurer recommended to be the RBR Paymaster (PM) if agreeable to the PM or any former member with finance background (accountant or accounting certification).



or at other general meetings on the same notice as for Annual General Meetings.

43. Each member of the Association Executive shall be a member of the Association at the time of his or her election or appointment, or within seven days of election or appointment and shall remain a member throughout his or her (2 year) term of office.

44. Each member of the Association Executive shall be elected to hold office until the second annual general meeting after he or she was elected or until his or her successor shall have been duly elected.

45. Each member of the Association Executive should be an ordinary resident of Bermuda and must be available to attend meetings.

46. All members of the Association Executive shall retire at the Annual General Meeting at the end of his or her term, but each is eligible for re-election in accordance with the provisions of this Constitution or subsequent duly approved resolutions or amendments.

47. A quorum of members of the Executive may replace an Executive member's position which may have been vacated.

48. The members of the Association may remove a member of the Executive by a resolution passed by at least two-thirds of the votes cast at a general meeting for which notice was given and may by a majority of the votes cast elect at that general meeting any person in his or her stead for the duration of the term.

49. The members of the Executive shall serve without remuneration and no member of the Executive shall directly or indirectly receive any profit from their positions as such, provided that members of the Executive may be reimbursed reasonable expenses incurred by them in the performance of their duties.

50. The Executive have the authority through a majority vote to suspend a member for a period of one to six months for any conduct that has impaired the reputation of the Association and the Regiment.

MEETINGS OF THE EXECUTIVE

51. Three members of the Association Executive shall constitute a quorum for the transaction of business of the Executive provided that a reasonable effort has been made to wage a meeting of all the members of the Executive. The Executive may hold its meetings at any place in Bermuda as it may, from time to time, determine.

52. Motions in the meetings of the Association Executive shall be determined by a simple



majority of the votes cast. In the event of a tie vote the President's vote, or in his absence the Vice President, can be used to break the tie.

53. Any member of the Association Executive may participate in a meeting of the Executive by means of conference telephone or other communications equipment by means of which all persons participating in the meeting can hear each other.

54. The Executive shall make every effort to meet at least 4 times per year.

55. A quorum of members of the Executive may replace an Executive member's position which may have been vacated and appoint that person so elected to the Executive for the duration of the term.

56. The CO RBR, RSM and Honorary Colonel shall be invited to all executive meetings and if they wish to attend may observe and provide council but can not vote and must respect the decisions of the executive.

57. The Executive must provide minutes of all meetings to the Association membership, CO and Honourary Colonel of all Executive meetings and the same applies to the General meetings of the membership.

58. Outside of the Executive meetings normal business can be done by electronic means, email, WhatsApp etc.

OFFICERS OF THE RBR ASSOCIATION EXECUTIVE

59. The officers of the Association shall have the following duties:

a. **President** - chair all meetings of the Association and of the Executive, when present in person and able; have general supervision of the affairs of the Association; sign all amendments and resolutions, and execute any documents with the Secretary; perform any other duties which the Executive may, from time to time, assign; to work closely with the Honorary Colonel on fundraising with the Regiment Trust; to be the spokesman of the Association with the Adjt and media, keep the CO, Chairman of the Defence Board and Honorary Colonel up-to-date on Association matters. Advocate for the quality of life and service conditions of the soldier, and advocate for all Canteen and messes, the band and the Regiment History and traditions;

b. **Vice President** - exercise any or all of the duties of President in the absence of the President or if the President is unable for any reason to perform those duties; and perform any other duties which the Executive may, from time to time, assign; advocate for the PRI Kitshop and assist RHQ with the military discount programme.



c. **2nd Vice President** - exercise any or all of the duties of the Vice President in the absence of the Vice President or if the Vice President is unable for any reason to perform those duties; and perform any other duties which the Executive may, from time to time, assign; advocate for Privates and Junior NCOs, the Privates Canteen and Cpls' Mess.

d. **Secretary** - keep and maintain the records and books of the Association, including the registry of officers and Executive members, the registry of members, the minutes of the Annual General Meeting, general meetings and meetings of the Executive, the Constitution and resolutions; give any notices required for the Annual General Meeting, general meetings and meetings of the Executive; and perform any other duties which the board may, from time to time, assign; and

e. **Treasurer** - keep and maintain the financial records and books of the Association; co-sign all cheques or other payments with the President or the Vice President, as the case may be; assist the auditor or audit committee members in the preparation of the financial statements of the Association; and perform any other duties which the Executive may, from time to time, assign. Should have a financial background or awareness or be a serving or former paymaster or accountant etc.

f. **Association Sergeant Major** – Member of the executive, to lead Assocrn drill practice, fulfil the Sgt Major function of the Assocrn. To keep the executive informed of the morale and welfare of the association. To work with the RSM RBR on the association's participation in parade; to assist the President and RSM in the safe guarding of the Regiment's History and traditions; advocate for the serving soldiers and members of the association and perform any other duties which the Executive may, from time to time, assign. Should have a formal drill course and be a former CSgt to Sgt Maj if possible.

g. **Past President** - The Past President is an automatic appointment in order to take advantage of the extensive knowledge and understanding of past activities of the Association. The Past President is an ex-officio Member of the Executive Committee and a resource available to the Executive and to individual Members for advice concerning past, present and future matter or issues. The Past President will chair the Nominating Committee. The Past President may not be a Voting Member of the Executive. The Past President shall not be counted towards a quorum at Executive Meetings nor shall he have a vote.

INDEMNIFICATION

60. All members of the Executive and officers of the Association and their heirs, executors,



administrators and their estates and effects respectively, shall at all times be indemnified and saved harmless out of the funds of the Association from and against:

- a. all costs, charges and expenses whatsoever which the member of the Executive or Officer sustains or incurs in or about any action, suit or proceeding which is brought, commenced or prosecuted against him or her for, or in respect of, any act, deed matter or things whatsoever made, done or permitted by him or her in or about the execution of the duties of his or her office; and
- b. all other costs, charges and expenses which the member of the Executive or Officer sustains or incurs in or about or in relation to the affairs thereof, except such costs, charges or expenses as are occasioned by his or her own wilful neglect or default.

61. The Association may also indemnify any member of the Executive in such other circumstances as the Law may permit or require. Nothing in this Constitution shall limit the right of any person entitled to indemnify to claim indemnity apart from the provisions of the Constitution to the extent permitted by Law.

FUNDS

62. The funds of the Association shall be in the keeping of the Treasurer who shall deposit these in a chartered Bermudian Bank or Trust Company and shall make payments for the Association by transfer on the said bank account, with the exception of petty cash payments for which the Treasurer will account by voucher.

63. The signing officers are the President, Vice President and Treasurer or Secretary/Treasurer. All cheques or transfers must have two signatures, one of which must be the Treasurer or Secretary.

THE BERMUDA REGIMENT CHARITABLE TRUST

64. The RBR Association in a spirit of openness and cooperation will endeavour to work with the Bermuda Regiment Charitable Trust in Joint initiatives supporting the RBR in the band, education, history, messes, the PRI, Kitshop¹², uniforms, socialising and traditions of the Regiment.

65. The BR Trust will be invited to brief both the Executive and Assocn at least once a year annually on how the Assocn can assist the BR Charitable Trust on initiatives and how the BR trust

¹² The Assocn will work with the RSM, OC Logs in the creation of an online kitshop, and the kitshop display case for each mess that sells Berets, capbadges, golf shirts, plaques, Regimental Brooches for Regimental ladies (spouses, female association members), Regimental blazer badge etc.



might like to assist the Assocn in any identified areas.

CHARITIES STATUS

66. The Association endeavours to work with the BR Charitable Trust through an agreed Memorandum of Understanding (MOU) or if in the unlikely event that insurmountable challenges present themselves between the relationship with the Trust then the Executive may obtain a Charities Status Application if voted on and accepted by the general membership.

67. The Executive may fundraise at association events by traditional means (selling raffle tickets etc).

68. In accordance with the Charities Act the Association, if granted a one-time fundraising license or designated as a full charity, may fundraise in accordance with the Charities Act (such as conduct a tag day etc, raffle tickets and general fundraising advocacy).

69. The RBR Association can only accept donations from members of the Association and Royal Bermuda Regiment and predecessors Regiments and can not solicit public donations unless a Charities License is authorised and in effect.

THE RBR BAND

70. The RBR Association in a spirit of cooperation and Regimental History and Tradition will endeavour to support the Band where possible.

THE BERMUDIAN LEGION

71. The RBR Association in a spirit of openness and cooperation will endeavour to support the Bermuda Legion in its advocacy for veterans, provide assistance to the poppy appeal and fundraising.

72. The RBR Association will request permission to lay a wreath at St. Georges Remembrance Service and the Hamilton Remembrances Day and ANZAC Day.

73. The Assocn will endeavour to use and purchase wreaths and poppies for Remembrance and memorial services from the Bermuda Legion.

THE RBR MESSES

74. The RBR Association in a spirit of comradeship, openness and cooperation will endeavour to socialise with and support the RBR Messes of their rank's (Officer, SNCO, Cpls and Pte Canteen) under the direction of the CO, RSM and PMCs of the messes.



75. Invitations to RBR mess events on CO RBR/PMCs specific messes may on occasion extend invitations to the members of the association consistent with appropriate ranks bands or extended to all members of the association to specific or all messes in a spirit of Regimental Comradery.

RBR HISTORY AND TRADITIONS

76. The Association endeavours to safe guard the history and traditions of the Regiment by working towards maintaining an updated Regimental History (of predecessors, allied units and RBR).

77. The Association in a spirit of cooperation will endeavour to work with both the Regiment and the Regiment Trust in safe guarding RBR history and traditions.

THE RBR REGIMENTAL MAGAZINE “THE BERMUDIAN SOLDIER”

78. The RBR Association (President) working with the RBR Adjutant and OIC Public Relations (PR) to publish a joint Regimental Magazine/Newsletter. Final release is on authority of the RBR Association Executive and CO RBR (permission of contents).

79. The final draft will be submitted to Adjt RBR/OIC PR for CO RBR review.

THE RBR JUNIOR LEADERS/BERMUDA SEA CADETS

80. The Assocn will endeavour in a spirit of mentorship encourage young island residents to join the RBR Junior Leaders programme, assist in funding Cadet exchanges, the purchase of uniforms. The RBR assocn will also encourage its membership to be “vetted” and SCARs trained JL Instructors and work with the Regiment and the Commandant of the JL programme.

81. The Assocn will endeavour in a spirit of mentorship encourage young island residents to join the Sea Cadet programme, encourage association members to become adult instructors and officers in the Sea Cadets and assist in funding Cadet exchanges, and fundraising for the Sea cadets.

RBR RECRUITMENT, REJOINER, RETENTION AND EMPLOYMENT OPPORTUNITES

82. The RBR Assocn will endeavour to identify and recommend to Island residents a career in the Regiment. The RBR Assocn through camaraderie and socialisation will encourage former RBR members to re-join the Regiment. The Association will also encourage the RBR Reserve Auxiliary to its members.

83. The RBR Assocn will endeavour to assist the RBR Recruitment and Careers Management



Officer (RCMO) with recruiting and assisting in staffing recruiting booths.

EMPLOYMENT OPPORTUNITIES

84. The RBR Asscn will identify RBR may supportive employers and opportunities where current serving and former RBR have opportunities to be employed, mentored, trained in Bermuda and be encouraged to continue to serve or re-join and remain active in the Asscn.

THE RBR ASSOCIATION BURSARY AND TUITION

85. The Asscn as a long-term goal to provide a bursary so that an RBR JNCO, SNCO or Jr Offr can attend and complete a GED and/or Bermuda College.

THE ASSOEN AND RBR SPORTS

86. The Asscn will endeavour to provide funding to both Asscn and RBR representative sports.

87. The Asscn will endeavour to provide teams and individual augmentation to their respective "Messes" in accordance with their ranks.

88. The Association membership is entitled to join/attempt selection of any RBR Sports team. The Association where possible is to assist with the fundraising of RBR sports teams.

THE RBR ASSOC MARCHING IN PARADES (WITH PERMISSION OF CO RBR/PRESIDENT)

89. The Asscn will endeavour to incorporate all Bermudian/Allied/Commonwealth Parade members for all RBR Parades. The Asscn Sgt Maj will ensure proper dress/deportment, use of medals, and standard of drill. The Association (in authorised Asscn blazer/headdress/medals will be led by either the President/Vice President or a Serving RBR Officer in RBR Uniform) while on parade. The RBR Asscn Sgt Maj or his designate¹³ will fulfil the normal Sgt Major duties for the Association Guard ensuring that it is at the required marching standard and adhering to appropriate dress and discipline.

THE RBR SOLDIER AND RBR ASSOEN CHRISTMAS DINNER/GATHERING

90. The Asscn is to encourage the Regiment to hold an annual All ranks Dinner and/or Party at Warwick Camp or other suitable location. To be agreed upon with the RBR CO/RSM and President of the Asscn.

¹³ The RBR Asscn in his absent can appoint a suitable former Sgt Maj to act or assist in his duties for drill practice, parade prep and parading.



COMMITTEES

91. The Executive may appoint Standing Committees and Special Committees as required, e.g. Battlefield, Membership, Missing, Re-union, Tattoo, Audit, Newsletter, etc.

FUND RAISING

92. The Asscn will raise funds through membership fees, raffles, donations, tickets to dinners/social events, and with the assistance from the Bermuda Regiment Charitable Trust. The association will seek to fundraise under the Regimental trust or in accordance with the Charities act and seek the appropriate permissions.

93. The Asscn will seek guidance from the Bermuda Regiment Charitable Trust, Honourary Colonel and RBR Paymaster or an accountant on both fundraising and dealing with financial matters.

94. Asscn members may donate money to the association but unless granted a charities status may not publicly solicit any donations. Any non-members donations need to be directed to the Regiment Trust unless the Association has been granted Charities designation.

RBR SOCIAL MEDIA PRESENCE

95. The Association will make use of email, Facebook, WhatsApp and other forms of social media. It will maintain a social media presence and have a webpage and/or seek to be included on the RBR webpage.

96. It will ask the RBR to provide a link to the association page and assist in advertising upcoming Association meetings.

RBR AND ASSOCIATION DISCOUNT PROGRAMME

97. The Asscn endeavours to use and expand the RBR discount programme and provide discounts with Bermudian businesses to provide between 5-15% of for Royal Bermuda Regiment Association members, Serving RBR and for other military veterans (resident/visiting).

98. The Association will also look to participate in the Canadian, UK and US veterans saving programmes and report back to the membership on all discounts that can be made available to our members.

WELFARE

99. The Asscn will look to conduct welfare initiatives for our members, serving RBR, former RBR and veterans by:



- a. Developing a welfare programme;
- b. Christmas gift/visit programme;
- c. Employment opportunities;
- d. Provide Peer Support;
- e. Welfare home or hospital visit;
- f. Referral to likeminded organisations (Legion, Service organisations etc); and
- g. Any other welfare initiatives that the Executive/membership decide on.

BRANCHES

100. The Association may establish Branches in Canada, United Kingdom and the United States or other Countries allied to Bermuda and the UK where there is groups (of 5 or more) of serving or Ex RBR. Branches to follow the spirit of the RBR Constitutions in accordance to the laws of the country, province and states they are under jurisdiction of. In order to facilitate local activities in support of the RBR Association, and to provide a means for the interaction of members, members located in any country city or region outside of Bermuda may form a Branch of the RBR Association.

101. Five or more Members may apply to the Executive to form a Branch. Each application will be reviewed to ensure that conditions set by the Executive are met.

102. The formation of a Branch must be approved by Special Resolution at a Meeting of Members. Branches will be granted a Charter.

103. Branches must operate within and in accordance with the Articles and Constitution of the Association. The Executive will issue instructions for the operation of Branches. In keeping with these instructions, Branches may have their own by-laws, approved by their Members. Branches are independent financial entities, and the Branch Executive is accountable to Branch Members. Branches must have a Member-approved plan for the disbursement of Branch funds and property in the event the Branch Charter is revoked, or the Association is dissolved.

104. Branches may approve their own Branch Associate or Honorary Members, but this membership shall not grant or imply RBR Association Membership.

105. Branches may not apply for incorporation under the Act or under any Provincial Act.

106. A Branch may not revoke its own Charter. On recommendation of the Board of Directors,



the Charter of a Branch may be suspended or revoked by a Special Resolution at a Meeting of Members.

107. In the event that a Branch Charter is revoked and the Branch is dissolved, the distribution of Branch funds and property will be decided by the Members of the Branch.

108. Members or Associate Members residing in the Country, city or region where there is a Branch need not be a Member of the Branch, but may instead be an RBR Association member (e-member). Members or Associate Members not residing in proximity to a Branch or living outside Bermuda may chose a Branch they wish to join, or may be an e-member.

109. A Special Resolution of the Members is required to make any amendment to the By-laws of the Association to change the manner of approval of an application to form a Branch, or of suspending or revoking the Charter of a Branch.

AMENDMENTS

110. Amendments to the Constitution may only be made at the Annual General Meeting, or at any general meeting properly called, and members must be notified at least 30 days in advance of the meeting. Any amendment to the Constitution must be passed by a two-thirds majority of members present at the general membership meeting.

Passed by the Executive and members of the Association this 12th day of February, 2020 at Warwick Camp, Bermuda.

(First and Last name)

President

(First and Last name)

Secretary